

Working Remotely

(and why I will never go back to an office job)

About Me

- Lars Brekken
- Software Architect at Olo
- 100% remote for 2.5 years and 8.5 years in HQ in NYC before that
- Olo is about 50% remote, Engineering dept. 70%

Agenda

1. Why I love working remotely
2. Some tips for working remotely
3. Common misconceptions

Why I Love Working Remotely

- In control of work environment (desk, chair, temperature, distractions, coffee)
- No commute (8.5 years on the NYC Subway was enough!)
- Flexibility (doesn't have to work from home, can travel)
- Also beneficial for Olo:
 - Employees are happier, very low turnover
 - Moving doesn't mean having to quit
 - Can hire from anywhere in the U.S.

Some Tips for Working Remotely

- Separation (dedicated room, dress up)
- Video calls for everything, no phones
- Company sufficiently remote (remotes not an afterthought)

Common Misconceptions

- Working remotely => remotely working (the 100% part makes a difference)
- Remote work means no human interaction (I collaborate all day long, annual meetup, new hires visit HQ)
- Miss out on work events (some truth to this, talks with video, swag/substitutions)

Thanks!

Any Questions?